



BLUEAGLEZ BANGLADESH LIMITED

FACTORY PROFILE

BLUEAGLEZ BANGLADESH LIMITED



100% EXPORT
ORIENTED
RADEY-MADE
GARMENTS INDUSTRY



Corporate Office:
Unit – 9L, Police Plaza
Concord, Plot - 2, Road-144,
Gulshan C/A, Dhaka,
Bangladesh.

Factory:
Dag – 125, Haji Billat Ali
School Road, Chalabon,
Hajipara, Dakkhinkhan,
Dhaka – 1230.

Call us @ +880-966777554
info@blueaglezbangladesh.com
www.blueaglezbangladesh.com

Message from

The Managing Director

It gives me immense pleasure to introduce Blueaglez Bangladesh Limited as one of the new entrant in RMG sector. Blueaglez Bangladesh Limited is a part of Kazi Kabir Group who are mainly engaged in Steel Business. To step in to RMG we have started with a small but modern and efficient 100% export oriented woven and knit garments production factory. We manufacture wide range of products both for woven and knit segment by adopting most modern and dynamic technology. We are committed to fulfill the quality, time frame and reliability that you need and at the same time we are working for the extensions to increase our capacity in terms of space, machines and workers.

We strongly believe, we can serve you with highest level of satisfaction with most experienced working team members. On behalf of Blueaglez Bangladesh Limited, I welcome you to visit our office and factory to understand us better and to experience the quality of the products we are making.

Kazi Rejaul Kabir

Managing Director

Blueaglez Bangladesh Limited

SHORT DESCRIPTION OF THE INDUSTRY

The Industry is a 100% Export oriented readymade garments industry for both Knit & Woven, located at Dakkhinkhan, Uttara, Dhaka. It consists Cutting, Sewing, Finishing and office with most Modern machinery in the same floor Premises.

- a) Name of the industry : **BLUEAGLEZ BANGLADESH LIMITED**
- b) Address (Factory) : Dag# 125, Haji Billat Ali School Raod, Chalabon
Hajipara, Dakkhin khan, Dhaka-1130.
Tel: 09666911478, 09666911479
E-mail: info@blueaglezbangladesh.com
- c) Status : Private Ltd. Company
- d) Year of established : 2016
- e) Key Persons :
- 1. Chairman : **Kazi Raisuddin**
 - 2. Managing Director : **Kazi Rejaul Kabir**
 - 3. Executive Director : **Humayon Rashid Talukder**
- f) Production Line : 8 Lines
- g) Banker : **BASIC BANK LIMITED**
AC: 0610-01-0007814
BANGSHAL BRANCH
230 North South Road
Bangshal, Dhaka-1100
Tel: 02-9563686, 9562615
Fax: 02-9557141
SWIFT: BKSIBDDH006
Branch Code: 06
E-mail: bangshal@basicbanklimited.com

- h) Products : T-Shirt, Tank Top, Polo Shirt, Shorts, Denim, Twill Pant, Cargo Pant, Leggings, Tops, Inner Wear, Polar Fleece
- i) Floor Space : 13,500 sft.
- j) Number of Machines : 165 Sets.
- k) Number of Workers & Staffs : 291 Persons.
- l) Production Capacity : T-shirt 9000 pcs Per Day
Polo-Shirt 6000 pcs Per Day
Inner Wear 6000 pcs Per Day
Denim 3000 pcs Per Day
Shirt 3000 pcs Per Day
Ladies Tops (Woven) 2000 pcs Per Day
Leggings 8000 pcs Per Day
- m) Lead time : 60 to 90 days upon confirmation of orders with all other details
- n) Inspection Room : Dedicated inspection room for Buyers with air-conditioning and other required facilities.
- o) Sample Section : Separate space for sample section in first floor consisting most modern machineries & other utilities Here 6 expert sample men works under a sample in charge & a pattern master.
- p) Finishing Section : Dedicated inspection room for Buyers with air-conditioning and other required facilities. Dedicated and separate space for finishing section ensuring optimum temperature and dust free environment. Here 10 expert finishing workers with 10 helpers and 6 iron men works under a finishing in charge.
- q) Emergency Exit Signboard : Emergency Exit Sign board marked for easy evacuation.
- r) First Aid : First Aid boxes are kept in perfect place.

- s) Medical Facility : An M.B.B.S Doctor appointed (Part time) for the treatment of worker.
- t) Accident Logbook : Accident log book is regular maintained.
- u) Emergency Medical Procedure : Emergency Medical Procedure has been set up.
- v) Emergency Telephone No : Emergency Telephone No Specially Fire, Hospital hanged in available place.
- w) Child Room : Child room available for infant feeding and day care purpose.
- x) Child Labors : No child labors.
- y) Fire Extinguisher : Placed in proper place.
- z) Fire Drill Logbook Maintained : Emergency evacuation drill logbook is regularly.
- aa) Certification : BGMEA Membership, Fire License, Bond License, BSCI Certification under follow up.

HONORABLE CUSTOMER LIST:

Sl. No.	Buyers Name	Country	Sourcing
1	Decks Incorporation Ltd.	Singapore	Direct
2	Yagi & Co., Ltd.	Japan	Direct / Bangladesh Office
3	Project Raw	Canada	Merchantex
4	Hamricks	U.S.A	TWMF
5	N.L.G	Russia	D 65 Apparels
6	Carry S.P.A	Poland	M.S.M Apparels
7	Tokoyosuji	Japan	Direct / Bangladesh Office

POWER SYSTEM:

PDB Connection; Supported by a diesel generator

Generator (120KVA) diesel generator covers all floor lighting, cooling, emergency exit light signboard and also the machineries.

Gas boiler 80 KG (3 phases, 50Hz)

COMPANY POLICIES

1. **Child Labor Policy** – No person is employed here at an age younger than 18 or younger than the age for completing a certain level of education in Bangladesh where such age is higher than 18.
2. **Recruitment Policy** - Blueaglez Bangladesh Ltd has a written Recruitment Policy. It has a strong Recruitment committee, where the Recruitment committee directly takes part to recruit the workers and staffs considering the age first then experiences and skills.
3. **Forced Labor Policy** - Blueaglez Bangladesh Ltd has no any practice of use forced labor, whether in the form of prison labor, indentured labor, bonded labor or otherwise.
4. **Coercion and Harassment Policy** - Every employee is treated with respect and dignity. No employee is subject to any physical, sexual, psychological or verbal harassment or abuse.
5. **Discrimination Policy** - No person is subject to any discrimination in employment, including hiring, salary, benefits, advancement, discipline, termination or retirement, on the basis of gender, race, religion, age, disability, sexual orientation, nationality, political opinion, or social or ethnic origin.
6. **Health & Safety Policy** - Blueaglez Bangladesh Ltd provides a safe and healthy working environment to prevent accidents and injury to health arising out of, linked with, or occurring in the course of work or as a result of the operation of employer facilities. Blueaglez Bangladesh Ltd believes that in a sound work place workers can give their best output to reach at the goal. A doctor's room is available in the factory for supporting health issues of the employees.
7. **Freedom & Association Policy** - Blueaglez Bangladesh Ltd Management recognizes and respects the right of employees to freedom of Association and Collective Bargaining. The company have also applied for BSCI Association membership.

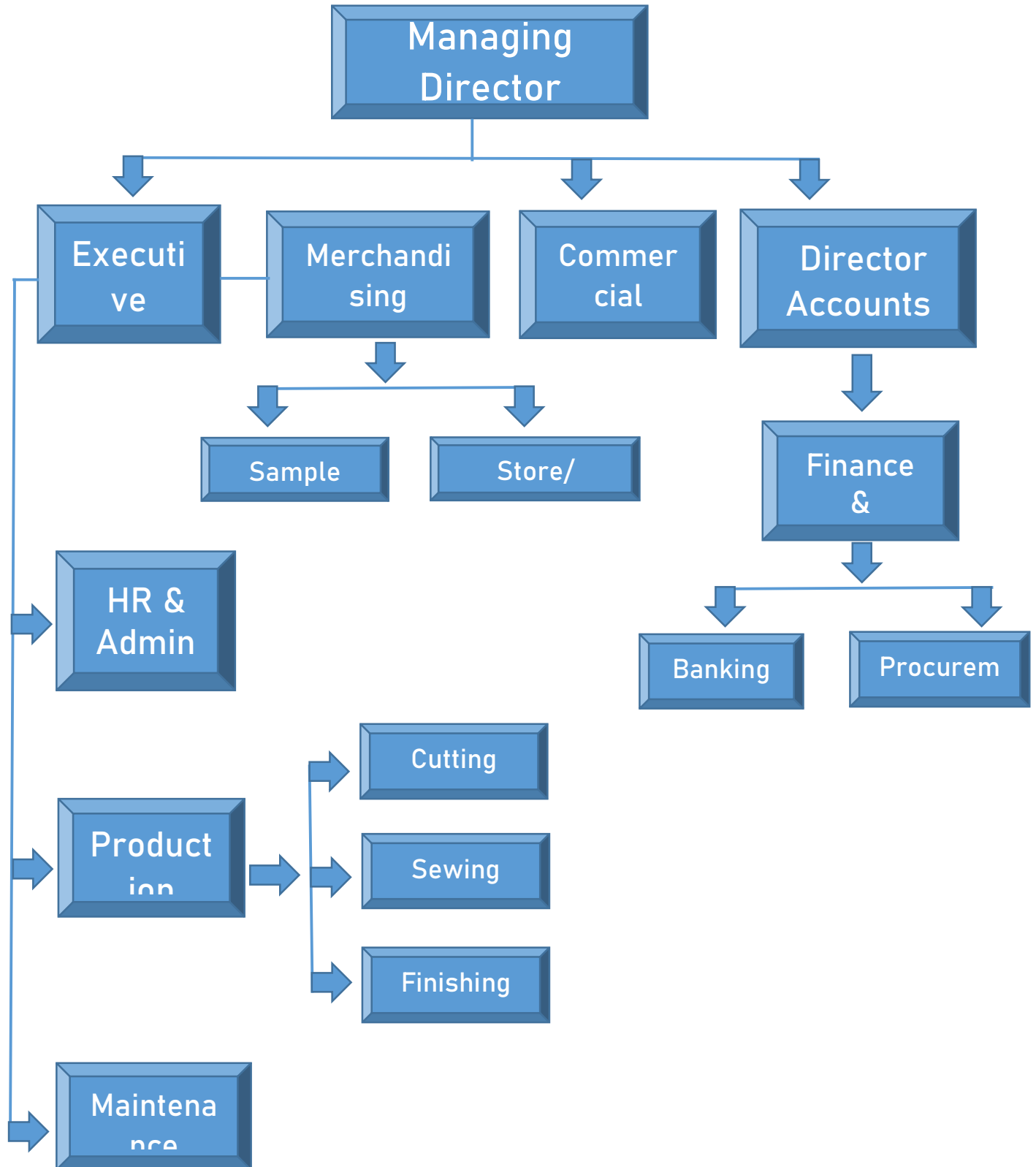
8. **Working Hour Policy** - Except in extraordinary business circumstances, employees are (i) not required to work more than the lesser of (a) 48 hours per week and 12 hours' overtime or (b) the limits on regular and overtime hours allowed by the law of Bangladesh, and (ii) are entitled to at least one day off in every seven-day period.
9. **Wages & Benefit Policy** – Blueaglez Bangladesh Ltd Management also recognizes that wages are essential to meeting employees' basic needs. So The Company pays employees, as a Garments Floor, at least the minimum wage required by our local law in Bangladesh prevailing industry wage, whichever is higher, and always provides legally mandated benefits. Wages and overtime charges are paid within the 7th of the following month. We also provide attendance bonus, yearly bonus, 50/50 bonus, and much more. Round the year the company arranges various programs and feast for the employees.
10. **Environmental Protection Policy** - The Factory is lighted well with sufficient LED lights; natural flow of air with large exhaust fans. All floors are well ventilated and well furnished with sufficient hygienic toilets. Toilets are cleaned and well maintained with detergent, liquid toilet cleaner and flashing with sufficient quantity of tap water. Workers are provided with pure & safe drinking water.
11. **Documentation & Communication Policy** – Blueaglez Bangladesh Ltd maintains Personal File for all workers and staffs with their full Bio-data and necessary particulars. The factory always arranges Attendance Card, makes record of Working Hour, Salary Statement, Leave Record, Disciplinary Action, etc. The access System of floor is biometric which is linked with our central employee management system software. The entire premises of the factory are covered by adequate numbers of CC cameras which are monitored 24/7 and can be accessed by authorities anytime anyplace online. Needless to mention that the entire production process and every relevant details are well documented and preserved accordingly.
12. **Age verification Procedure** - The employee's age is verified by NID or National Birth certificate.

13. Drinking & Waste Water Test Report – As Blueaglez Bangladesh Ltd has just started its journey, our drinking water purifier system is still covered by initial warranty of 6 months. After that we will test our drinking water time to time required.

14. Grievance Handling Procedure & Records – We have 2 complain boxes which are checked regularly. The incoming information are well recorded in a register book and actions are taken immediately. Two of the company directors are always in the factory for resolve any sort of situation.

MANAGEMENT BODY

ORGANISATION STRUCTURE OF BLUEAGLEZ BANGLADESH LIMITED



MAN POWER

Merchandising Section	Number of Persons
Merchandiser	04
Assistant Merchandiser	02
Sample Section	
Pattern Master	01
Sample In Charge	01
Sample Man	06
Cutting Department	
Cutting In Charge	01
Cutting Helper	10
Cutter Man + Scissors Man	06
Sewing Section	
Production Manager	01
Production Coordinator	01
Supervisor	06
Operator	120
Helper	60
Input Man	03
Finishing Section	
Finishing In Charge	01
Finishing Assistant	10
Iron Man	06
Poly + Folding + Assort	10
Quality Section	
QC In Charge	01
Quality Inspector	20
Warehouse	
In Charge	01
Store Manager	02
Human Resource & Admin	
HR & Admin Manager	01
Time Keeper	01
Maintenance	
Electrical In Charge	01
Assistant Electrician	01
Mechanical In Charge	01
Mechanical Assistant	02
Others	
Security In Charge	01
Security Guard	04
Cleaner	04
TOTAL	291

MACHINERIES LIST

S/L NO.	Names of Machines	Quantity
Cutting Section		
1	Cutting Table 60 Feet	01
2	KM Cutting Machine	03 Sets
Sewing Section		
1	Model A4 Lockstitch Sewing Machine	12 Sets
2	Jack Brand Lockstitch Sewing Machine	33 Sets
3	Jack Brand Four Thread Over Lock Machine	23 Sets
4	Jack Brand Five Thread Over Lock Machine	15 Sets
5	Jack Brand Feed of the Arm Sewing Machine	04 Sets
6	Jack Brand Button Hole Machine	04 Sets
7	Jack Brand Button Stitch & Bartech Machine	04 Sets
8	Jack Brand Double needle direct drive Lockstitch Sewing Machine	05 Sets
9	Jack Brand Double Needle Lockstitch Sewing Machine	05 Sets
10	Jack Brand Two Needle Chain stitch Sewing Machine	05 Sets
11	Jack Brand Three Needle Chain stitch Sewing Machine	03 Sets
12	Jack Brand Needle Chain stitch Sewing Machine	03 Sets
13	Jack Brand Flat Bed Interlock Sewing Machine	09 Sets
14	Jack Brand Cylinder Bed Interlock Sewing Machine	08 Sets
15	Be full Brand Rib Cutter	02 Sets
16	Be full Brand Cloth Cutting Machine	02 Sets
17	Jack Brand Lock Stitch Machine with side cutter	02 Sets
18	Thread Trimmer	04 Sets
19	Thread Sucker	01 Sets
20	Cuff Auto Press M/C	01 Sets
21	Auto steam boiler Iron Table	03 Sets
22	Brand Knife Cutting M/C	01 Sets
23	State Knife Cutting M/C	01 Sets
24	Eyelet hole M/C	01 Sets
25	Vertical M/C	01 Sets
26	Fusing M/C	01 Sets
27	Iron Set	06 Sets
28	Washing Machine with Dryer	01 Sets
29	Elastic Joint Machine	01 Set
30	Re-cone Machine	01 Sets
<i>Total</i>		<i>165 Sets</i>
Finishing Section		
1	Iron Table	06 Sets

FACTORY GLIMPSE



SPECIAL MACHINES & FACILITIES



FIRE DRILL



BLOOD GROUP CAMP

